

## 25 Misura dello empowerment di genere

...E RAGGIUNGENDO L'UGUAGLIANZA TRA DONNE E UOMINI

HDI rank	Gender empowerment measure (GEM)		MDG Seats in parliament held by women <sup>a</sup> (% of total)	Female legislators, senior officials and managers <sup>b</sup> (% of total)	Female professional and technical workers <sup>b</sup> (% of total)	Ratio of estimated female to male earned income <sup>c</sup>	
	Rank	Value					
<b>High human development</b>							
1	Norway	1	0.908	36.4	28	49	0.74
2	Sweden	2	0.854	45.3	31	50	0.83
3	Australia	8	0.806	26.5	35	55	0.71
4	Canada	10	0.787	23.6	34	54	0.63
5	Netherlands	5	0.817	35.1	26	48	0.53
6	Belgium	7	0.808	33.9	30	48	0.50
7	Iceland	6	0.816	30.2	29	55	0.63
8	United States	14	0.769	14.0	46	55	0.62
9	Japan	38	0.531	9.9	10	46	0.46
10	Ireland	16	0.710	14.2	28	52	0.40
11	Switzerland	12	0.771	24.8	28	45	0.50
12	United Kingdom	18	0.698	17.3	31	44	0.60
13	Finland	4	0.820	37.5	28	52	0.70
14	Austria	13	0.770	30.6	29	48	0.36
15	Luxembourg	..	..	16.7	..	..	0.38
16	France	..	..	11.7	..	..	0.59
17	Denmark	3	0.847	38.0	22	51	0.72
18	New Zealand	11	0.772	28.3	38	52	0.69
19	Germany	9	0.804	31.4	34	49	0.52
20	Spain	15	0.716	26.6	31	46	0.44
21	Italy	32	0.583	10.3	21	45	0.45
22	Israel	25	0.614	15.0	26	54	0.53
23	Hong Kong, China (SAR)	..	..	..	26	40	0.56
24	Greece	43	0.523	8.7	26	48	0.43
25	Singapore	20	0.648	16.0	26	43	0.50
26	Portugal	23	0.644	19.1	29	51	0.54
27	Slovenia	31	0.584	12.2	29	55	0.62
28	Korea, Rep. of	68	0.377	5.9	5	34	0.46
29	Barbados	24	0.634	17.6	40	55	0.61
30	Cyprus	49	0.497	10.7	14	46	0.47
31	Malta	53	0.480	9.2	17	40	0.37
32	Czech Republic	30	0.586	15.7	26	52	0.56
33	Brunei Darussalam	..	..	- <sup>d</sup>	..	..	..
34	Argentina	21	0.645	31.3	26	53	0.37
35	Seychelles	..	..	29.4	..	..	..
36	Estonia	28	0.592	18.8	37	68	0.63
37	Poland	27	0.606	20.7	34	60	0.62
38	Hungary	39	0.529	9.8	35	62	0.59
39	Saint Kitts and Nevis	..	..	13.3	..	..	..
40	Bahrain	66	0.395	7.5 <sup>e</sup>	10	19	0.34
41	Lithuania	47	0.508	10.6	44	70	0.67
42	Slovakia	26	0.607	19.3	31	61	0.65
43	Chile	58	0.460	10.1	21	52	0.38
44	Kuwait	..	..	0.0	..	..	0.34
45	Costa Rica	19	0.664	35.1	53	28	0.39
46	Uruguay	46	0.511	11.5	37	52	0.52
47	Qatar	..	..	- <sup>d</sup>	..	..	..
48	Croatia	36	0.560	17.8	26	51	0.56
49	United Arab Emirates	..	..	0.0	8	25	..
50	Latvia	29	0.591	21.0	37	66	0.69

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	Rank	Value					
51	Bahamas	17	0.699	26.8	31	58	0.65
52	Cuba	..	..	36.0	..	..	..
53	Mexico	34	0.563	21.2	25	40	0.38
54	Trinidad and Tobago	22	0.644	25.4	40	51	0.45
55	Antigua and Barbuda	..	..	8.3	..	..	..
Medium human development							
56	Bulgaria	..	..	26.3	..	..	0.66
57	Russian Federation	55	0.467	8.0	37	64	0.64
58	Libyan Arab Jamahiriya	..	..	..	..	..	..
59	Malaysia	44	0.519	16.3	20	45	0.40
60	Macedonia, TFYR	45	0.517	18.3	19	51	0.55
61	Panama	52	0.486	9.9	38	49	0.50
62	Belarus	..	..	18.4	..	..	0.65
63	Tonga	..	..	0.0	..	..	..
64	Mauritius	..	..	5.7	..	..	0.37
65	Albania	..	..	5.7	..	..	0.56
66	Bosnia and Herzegovina	..	..	12.3	..	..	..
67	Suriname	..	..	17.6	28	51	..
68	Venezuela	61	0.444	9.7	27	61	0.41
69	Romania	56	0.465	9.3	31	56	0.58
70	Ukraine	65	0.411	5.3	38	64	0.53
71	Saint Lucia	..	..	20.7	..	..	..
72	Brazil	..	..	9.1	..	62	0.42
73	Colombia	48	0.498	10.8	38	50	0.53
74	Oman	..	..	- <sup>d</sup>	..	..	0.22
75	Samoa (Western)	..	..	6.1	..	..	..
76	Thailand	57	0.461	9.6	27	55	0.61
77	Saudi Arabia	77	0.207	0.0	1	31	0.21
78	Kazakhstan	..	..	8.6	..	..	0.59
79	Jamaica	..	..	13.6	..	..	0.66
80	Lebanon	..	..	2.3	..	..	0.31
81	Fiji	71	0.335	6.0	51	9	0.36
82	Armenia	..	..	4.6	..	..	0.69
83	Philippines	37	0.542	17.2	58	62	0.59
84	Maldives	..	..	6.0	15	40	..
85	Peru	42	0.524	18.3	27	44	0.27
86	Turkmenistan	..	..	26.0	..	..	0.63
87	St. Vincent & the Grenadines	..	..	22.7	..	..	..
88	Turkey	73	0.290	4.4	7	31	0.60
89	Paraguay	63	0.417	8.8	23	54	0.33
90	Jordan	..	..	7.9	..	..	0.31
91	Azerbaijan	..	..	10.5	..	..	0.57
92	Tunisia	..	..	11.5	..	..	0.36
93	Grenada	..	..	28.6	..	..	..
94	China	..	..	20.2	..	..	0.66
95	Dominica	..	..	18.8	..	..	..
96	Sri Lanka	74	0.276	4.4	4	49	0.57
97	Georgia	67	0.387	7.2 <sup>f</sup>	28	64	0.40
98	Dominican Republic	40	0.527	15.4	31	49	0.36
99	Belize	59	0.455	9.3	31	52	0.24
100	Ecuador	50	0.490	16.0	25	44	0.30

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	Rank	Value					
101	Iran, Islamic Rep. of	72	0.313	4.1	13	33	0.29
102	Occupied Palestinian Territories	..	..	..	10	33	..
103	El Salvador	60	0.448	10.7	26	46	0.36
104	Guyana	..	..	20.0	..	..	0.39
105	Cape Verde	..	..	11.1	..	..	0.46
106	Syrian Arab Republic	..	..	12.0	..	..	0.28
107	Uzbekistan	..	..	7.2	..	..	0.66
108	Algeria	..	..	..	..	..	0.31
109	Equatorial Guinea	..	..	5.0	..	..	0.40
110	Kyrgyzstan	..	..	6.7	..	..	0.65
111	Indonesia	..	..	8.0	..	..	0.51
112	Viet Nam	..	..	27.3	..	..	0.69
113	Moldova, Rep. of	54	0.469	12.9	40	64	0.65
114	Bolivia	41	0.524	17.8	36	40	0.45
115	Honduras	70	0.355	5.5	22	36	0.37
116	Tajikistan	..	..	12.4	..	..	0.62
117	Mongolia	62	0.429	10.5	30	66	0.67
118	Nicaragua	..	..	20.7	..	..	0.44
119	South Africa	..	..	27.9 <sup>g</sup>	..	..	0.45
120	Egypt	75	0.266	3.6	9	30	0.38
121	Guatemala	..	..	8.2	..	..	0.33
122	Gabon	..	..	11.0	..	..	0.59
123	São Tomé and Príncipe	..	..	9.1	..	..	..
124	Solomon Islands	..	..	0.0	..	..	0.69
125	Morocco	..	..	..	..	..	0.40
126	Namibia	33	0.572	21.4	30	55	0.51
127	India	..	..	9.3	..	..	0.38
128	Botswana	35	0.562	17.0	35	52	0.51
129	Vanuatu	..	..	1.9	..	..	..
130	Cambodia	69	0.364	10.9	14	33	0.77
131	Ghana	..	..	9.0	..	..	0.75
132	Myanmar	..	..	.. <sup>h</sup>	..	..	..
133	Papua New Guinea	..	..	0.9	..	..	0.58
134	Bhutan	..	..	9.3	..	..	..
135	Lao People's Dem. Rep.	..	..	22.9	..	..	0.65
136	Comoros	..	..	.. <sup>i</sup>	..	..	0.56
137	Swaziland	51	0.487	16.8	24	61	0.31
138	Bangladesh	76	0.218	2.0	8	25	0.56
139	Sudan	..	..	9.7	..	..	0.32
140	Nepal	..	..	..	..	..	0.50
141	Cameroon	..	..	8.9	..	..	0.44
Low human development							
142	Pakistan	64	0.416	20.8	9	26	0.33
143	Togo	..	..	7.4	..	..	0.47
144	Congo	..	..	10.6	..	..	0.56
145	Lesotho	..	..	17.0	..	..	0.38
146	Uganda	..	..	24.7	..	..	0.66
147	Zimbabwe	..	..	10.0	..	..	0.57
148	Kenya	..	..	7.1	..	..	0.90
149	Yemen	78	0.123	0.3	4	15	0.30
150	Madagascar	..	..	6.4	..	..	0.59
151	Nigeria	..	..	5.8	..	..	0.43

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	Rank	Value	Seats in parliament held by women <sup>a</sup> (% of total)	legislators, senior officials and managers <sup>b</sup> (% of total)	professional and technical workers <sup>b</sup> (% of total)	estimated female to male earned income <sup>c</sup>	
152	Mauritania	..	..	4.4	..	..	0.56
153	Haiti	..	..	9.1	..	..	0.56
154	Djibouti	..	..	10.8	..	..	..
155	Gambia	..	..	13.2	..	..	0.59
156	Eritrea	..	..	22.0	..	..	0.52
157	Senegal	..	..	19.2	..	..	0.55
158	Timor-Leste	..	..	26.1	..	..	..
159	Rwanda	..	..	45.0	..	..	0.62
160	Guinea	..	..	19.3	..	..	0.68
161	Benin	..	..	7.2	..	..	0.69
162	Tanzania, U. Rep. of	..	..	21.4	..	..	0.71
163	Côte d'Ivoire	..	..	8.5	..	..	0.37
164	Zambia	..	..	12.0	..	..	0.55
165	Malawi	..	..	9.3	..	..	0.68
166	Angola	..	..	15.5	..	..	0.62
167	Chad	..	..	5.8	..	..	0.59
168	Congo, Dem. Rep. of the	..	..	7.4	..	..	0.55
169	Central African Republic	..	..	- <sup>i</sup>	..	..	0.60
170	Ethiopia	..	..	7.8	..	..	0.51
171	Mozambique	..	..	30.0	..	..	0.66
172	Guinea-Bissau	..	..	- <sup>i</sup>	..	..	0.49
173	Burundi	..	..	18.5	..	..	0.71
174	Mali	..	..	10.2	..	..	0.61
175	Burkina Faso	..	..	11.7	..	..	0.70
176	Niger	..	..	1.2	..	..	0.57
177	Sierra Leone	..	..	14.5	..	..	0.41

a. Data are as of 1 March 2004. Where there are lower and upper houses, data refer to the weighted average of women's shares of seats in both houses. b. Data refer to the most recent year available during the period 1992-2001. Estimates for countries that have implemented the recent International Standard Classification of Occupations (ISCO-88) are not strictly comparable with those for countries using the previous classification (ISCO-68). c. Calculated on the basis of data in columns 9 and 10 in table 24. Estimates are based on data for the most recent year available during the period 1991-2001. d. Brunei Darussalam, Oman and Qatar have never had a parliament. e. Women were allowed to vote in the referendum of 14-15 February 2001, which approved the National Action Charter. Subsequently, women exercised their full political rights as both voters and candidates in the 2002 national elections. f. Elections were held in November 2003. However, on 25 November 2003, the election results were annulled by the Supreme Court of Georgia. New elections will be held in March 2004. g. The figures on the distribution of seats do not include the 36 upper house special rotation delegates appointed on an ad hoc basis, and the percentages given are therefore calculated on the basis of lower house seats and the 54 permanent seats in the upper house. h. The parliament elected in 1990 has never been convened nor authorized to sit, and many of its members were detained or forced into exile. i. Parliament has been dissolved or suspended for an indefinite period.

Source: Column 1: determined on the basis of GEM values in column 2; column 2: calculated on the basis of data in columns 3-6; see technical note 1 for details; column 3: calculated on the basis of data on parliamentary seats from IPU 2004b; columns 4 and 5: calculated on the basis of occupational data from ILO 2004b; column 6: calculated on the basis of data in columns 9 and 10 of table 24.

### GEM ranks for 78 countries

1	Norway	19	Costa Rica	40	Dominican Republic	61	Venezuela
2	Sweden	20	Singapore	41	Bolivia	62	Mongolia
3	Denmark	21	Argentina	42	Peru	63	Paraguay
4	Finland	22	Trinidad and Tobago	43	Greece	64	Pakistan
5	Netherlands	23	Portugal	44	Malaysia	65	Ukraine
6	Iceland	24	Barbados	45	Macedonia, TFYR	66	Bahrain
7	Belgium	25	Israel	46	Uruguay	67	Georgia
8	Australia	26	Slovakia	47	Lithuania	68	Korea, Rep. of
9	Germany	27	Poland	48	Colombia	69	Cambodia
10	Canada	28	Estonia	49	Cyprus	70	Honduras
11	New Zealand	29	Latvia	50	Ecuador	71	Fiji
12	Switzerland	30	Czech Republic	51	Swaziland	72	Iran, Islamic Rep. of
13	Austria	31	Slovenia	52	Panama	73	Turkey
14	United States	32	Italy	53	Malta	74	Sri Lanka
15	Spain	33	Namibia	54	Moldova, Rep. of	75	Egypt
16	Ireland	34	Mexico	55	Russian Federation	76	Bangladesh
17	Bahamas	35	Botswana	56	Romania	77	Saudi Arabia
18	United Kingdom	36	Croatia	57	Thailand	78	Yemen
		37	Philippines	58	Chile		
		38	Japan	59	Belize		
		39	Hungary	60	El Salvador		